

**Enrolled students who provide appropriate documentation regarding their disability may be eligible for the following accommodations:**

**Disability Services:**

- Testing accommodations
  - Extended time on exams
  - Use of readers
  - Reduced distraction testing environment
- Technology support
  - Narrated text
  - Speech to text
  - Calendar / Ability to set up notification reminders (ie: study for specific test)
  - Zoom to enlarge text
  - Headphone / ear bud outlet
  - Shortcuts for commonly used words or phrases
  - Simplify keystrokes and adjust sensitivity
  - Keyboard accessible
  - Video
- Vocational Rehabilitation Division Vendor
  - Career Guidance and Counseling
  - Job Search and Placement Assistance
  - Disability and Employment Assessment
- Wheelchair accessible facility
- Leave of Absence option for medical reasons

**Request for Reasonable Accommodations:**

- The Academy Admissions Director has been designated to handle inquiries regarding non-discrimination policies and services for disabilities, including intellectual disabilities.
- Individuals with disabilities are afforded an equal opportunity to participate in The Academy's programs and activities, along with equal employment opportunities in the industry, but note that The Academy and future potential employers may only be required to make reasonable modifications or accommodations for such individuals, as required by law.